



AUSREO WHS Policy

Revised: 26 June 2024

25. Work Health & Safety Policy



Purpose and Objective:

Ausreo is committed to maintaining a safe and healthy working environment for all workers and other persons.

Scope:

The *Workplace Health and Safety Policy* applies to all Employees at Ausreo.

Statement of Policy:

Ausreo must comply with applicable laws, regulations, codes or practice and standards. Where these do not exist, we will adopt and apply standards that reflect Ausreo's commitment to work health and safety.

Ausreo will:

- Create a safety culture where every Manager and Employee accepts personal responsibility for working safely, and for the safety of his or her work colleagues.
- Ensure officers and management are actively involved and provide demonstrated leadership to support the continuous improvement of work health and safety in all areas.
- Communicate and consult with all Employees to increase awareness of work health and safety obligations and involve Employees in the management of work health and safety, including the development of policies and procedures and the decision-making process regarding the management of risk.
- Train and adequately resource all Managers and Employees to enable them to work safely.
- Assign work health and safety responsibilities and authorities to individuals and hold them accountable.
- Implement systems to identify hazards, assess and manage risks at the highest level of control to eliminate and/or minimise, as reasonably practical, harm to the health and safety of Employees and others associated with Ausreo's activities.
- Investigate all work-related incidents and develop corrective and preventative actions to prevent recurrence.
- Set and strive to achieve realistic, meaningful and measurable health and safety targets.
- Regularly monitor, measure and review our work health and safety management systems to ensure effectiveness and continual improvement.

Our Commitment:

Ausreo is committed to upholding the objectives listed above to ensure that we achieve corporate responsibility, statutory compliance and demonstrate due diligence.

Enforcement of Policy:

Implementation of this policy is a shared responsibility and all Employees are responsible for ensuring that work activities are undertaken in a safe manner and in accordance with this policy.

A handwritten signature in black ink, appearing to read 'L. Valenti', is written over a light grey horizontal line.

Leon Valenti
Chief Executive Officer