

# Modern Slavery Policy

Ausreo is committed to eliminating modern slavery throughout our business and supply chains. We expect the same standard from our contractors, suppliers and other business partners. To achieve this commitment the Company will:

- Recognise that modern slavery takes various forms, such as slavery, servitude, debt bondage, forced and compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.
- Train our employees to understand and be aware of the forms and risks of modern slavery in our business and supply chains and understand our commitment to this policy and the systems and controls we have in place.
- Assess the risks of modern slavery being present in our supply chain by auditing our current suppliers and assessing their compliance with this policy.
- Actively manage our relationships with suppliers based on these supplier audits to eliminate the risk of modern slavery being present in our supply chain.
- Be committed to acting ethically and with integrity in our business dealings and relationships and to continue to develop, implement and enforce systems and controls to ensure modern slavery is not taking place in our own business or in our supply chains.

These objectives are an integral part of Ausreo's Business Strategy to ensure we achieve corporate responsibility, statutory compliance and demonstrate due diligence.

Implementation of this policy is a shared responsibility and all stakeholders are responsible for ensuring that all business and procurement activities are undertaken in a manner that ensures we are eliminating the chance of modern slavery being present in our business or supply chains.



**Dennis Crestani**

Managing Director and CEO