

## Work Health & Safety Policy

Ausreo is committed to maintaining a safe and healthy working environment for all workers and other persons. To achieve this commitment, the company will:

- Comply with all applicable laws, regulations, codes of practice and standards. Where these do not exist, we will adopt and apply standards that reflect the company's commitment to work health and safety.
- Create a safety culture where every manager and worker accepts personal responsibility for working safely, and for the safety of his or her work colleagues.
- Ensure officers and management are actively involved and provide demonstrated leadership to support the continuous improvement of work health and safety in all areas.
- Communicate and consult with all workers to increase their awareness of their work health and safety obligations, and involve workers in the management of work health and safety, including the development of policies and procedures and the decision making process regarding the management of risk.
- Train and adequately resources all managers and workers to enable them to work safely.
- Assign work health and safety responsibilities and authorities to individuals, and hold them accountable.
- Implement systems to identify hazards, assess and manage risks at the highest level of controls to eliminate and/or minimise, as reasonably practicable, harm to the health and safety of workers and others, associated with the company's activities.
- Investigate all work related incidents and develop corrective and preventative actions to prevent recurrence.
- Set and strive to achieve realistic, meaningful and measurable health and safety targets.
- Regularly monitor, measure and review our work health and safety management systems to ensure effectiveness and continual improvement.

These objectives are an integral part of Ausreo's Business Strategy to ensure that we achieve corporate responsibility, statutory compliance and demonstrate due diligence.

Implementation of this policy is a shared responsibility and all workers are responsible for ensuring that work activities are undertaken in a safe manner and in accordance with this policy.



Dennis Crestani  
Managing Director/CEO

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